

1066 CHAPTER BYLAWS

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CONTENTS.....1

ARTICLE 0 – MEANINGS, ABBREVIATIONS REFERENCES.....3

ARTICLE I – PURPOSE 3

1) Why Do We Need Bylaws? 3
2) Precedence 4

ARTICLE II – SPONSORSHIP, NAME, AND AFFILIATION 4
ARTICLE III – OFFICERS, COMMITTEE AND ROAD CREW 5

1) Officers..... 5

a) Primary Officers.....5

b) Discretionary Officers.....5

2) Committee.....6
3) Road Crew 7

ARTICLE IV – COMMITTEE MEETINGS AND CONDUCT OF BUSINESS. ……..8

1) General.....8
2)Quorum.....8
3)Order of Business 8
4) Conduct Of Committee.....9
5) Interests.....9
6) Confidentiality.....9
7) Minutes 9
8) Financial Statements.....9
9) Annual General Meeting 9
10) Extraordinary General Meeting 10
11) Financial Management 10
a) Banking Arrangements.....10
b) Funds for Chapter Trips.....10

c) Treasurer Reports.....11

d) Financial Year 11

e) Compensation 11

f) Payments 11
g) Loans 12
h) Deposits 12

ARTICLE V – MEMBERSHIP.....12

1) Conditions For Chapter Membership 12

2) Membership Effective Date.....13

3) Renewals 13
4) Membership dues 13
5) Verification of HOG Membership 13
6) Membership Benefits 13
7) Resignation from 1066 14
8) Membership Forms.....15

9) Active Membership Database.....15

10) Suspension Or Termination of Membership.....15

a) By Sykes 15
b) By 1066 Process 16

11) Guest Policy 16

ARTICLE VI – CHAPTER MEETINGS.....17

1) Chapter Night.....17
2) Area Meetings.....17

ARTICLE VII – PARTICIPATING IN CHAPTER ACTIVITIES AND EVENTS.....17

1) Ride-outs And Riding Standards 17

a) Guest riders……..19

2) Trips Away and Social Events.....19
3) 1066 Insignia.....21

ARTICLE VIII – USE OF THE CHAPTER WEB SITE AND SOCIAL MEDIA 21

1) Using The Chapter Web Site 21

a) Access 21
b) Business Advertisements 21

2) Using social media.....21

ARTICLE IX – OTHER PROVISIONS 22

1) Amendment of Bylaws 22
2) Limited Liability of Volunteers 22
3) Dissolution of Chapter 22

ADDENDUM A – 'DECLARATION AND RELEASE' 23
THIS IS A RELEASE - READ IT BEFORE SIGNING 23
ADDENDUM B – PRIVACY STATEMENT 24
ADDENDUM C – 1066 CHAPTER EVENT STATEMENT 25

Article 0 – Meanings, Abbreviations, References

Throughout this document:

- 'H-D' shall mean the Harley-Davidson® Motor Company
- 'HOG' shall mean the Harley Owners Group®, or H.O.G.®
- 'HOG Charter' shall mean the 'Annual Charter for H.O.G.® Chapters'
- 'Sykes' shall mean Sykes Harley Davidson Holmes Hill, Lewes, East Sussex, BN8 6JA, UK

- '1066' shall mean 1066 Chapter of the Harley Owners Group®

Article I – Purpose

1) Why Do We Need Bylaws?

We are just a bunch of fun-loving motorcyclists, right? So why do we need Bylaws? Well, the 1066 Bylaws are intended to consolidate the experience of over 10 years' experience of developing 1066 so as to

a) provide a framework for the good management, administration and continuity of 1066 and its activities

b) help in resolving issues that might arise in the course of a)

c) promote and facilitate a relaxed, pleasant, fun and safe environment for all, consistent with the HOG Charter.

With regard to b) and c) above in particular, 1066 strongly discourages its members from engaging in any dangerous, offensive or adverse activity. For example:

i) Any voluntary action that does or could cause physical harm or injury to any person or that does or could cause damage to or loss of personal property.

ii) Refusal to comply with any reasonable, legal and safe instruction from a 1066 Committee Member when participating in an official social event, function or meeting so as to prejudice good order.

iii) Refusal to comply with any reasonable, legal and safe instruction from a 1066 Road Captain or Road Marshal when participating in an official 1066 ride out or motorcycle trip and thus potentially endangering others.

iv) Any act that could bring Sykes, 1066, HOG or H-D into disrepute or that could or does damage Sykes, 1066, HOG or H-D.

v) Any unreasonable or unwelcome personal or sexual advance made upon another person.

vi) Threatening or intimidatory behaviour or assault, defamatory or slanderous utterances, libellous statements directed at Sykes, 1066, other 1066 members, HOG or H-D. This includes irresponsible use of social media such as Facebook or Twitter.

vii) When participating in a 1066 activity or event, excessive consumption of alcohol that could be dangerous to the individual, other 1066 members or the general public.

viii) When participating in a 1066 activity or event, any consumption or sale of any illegal drug that presents an immediate threat or danger to other 1066 members or the general public.

ix) Behaviour resulting in barring of the member from any Harley-Davidson dealership.

x) Unauthorised reproduction or use for purposes related to your membership of 1066 of any original graphic device, logo, mark or image owned by 1066, Sykes, HOG or H-D or any other person, or body corporate except if authorised in writing by the owner.

xi) Misuse of Chapter Membership (e.g. lending a membership number to any other person for the purposes of receiving a membership benefit, misrepresentation of membership status such as purporting to be a 1066 officer). Any member engaging in such activity may be subject to suspension or expulsion from 1066 as provided for in these bylaws

2) Precedence

These Bylaws are subservient to the Laws of England and the HOG Charter and thus cannot replace, supersede or conflict with the Laws of England or the HOG Charter and/or prevailing HOG Operating Policies. If any part of these Bylaws should be invalid for any reason whatsoever under the Laws of England and/or any article of the HOG Charter, and/or prevailing HOG Operating Policies, then that part and any parts dependent thereon shall be considered deleted and the rest of the Bylaws shall remain valid and in full force and effect.

Article II – Sponsorship, Name, And Affiliation

1) The sponsoring dealership of 1066 is Sykes,

2) The Chapter name shall be ‘1066’. (This is not to be confused with the HOG Chapter number - see below).

3) Chapter affiliation with HOG is subject to annual application and acceptance by HOG.

4) The official HOG Chapter number for 1066 is 6746.

Article III – Officers, Committee and Road Crew

1) Officers

There are two types of Chapter Officer: Primary and Discretionary. Primary Officers serve on the 1066 Committee. Discretionary Officers may serve on the Committee as provided for herein. Serving or prospective 1066 Officers of either type should declare any memberships of other motorcycle clubs; such membership, if deemed inappropriate, may disqualify them from office. 1066 primary officers may not normally be paid-up members of any other HOG Chapter.

a) Primary Officers

The HOG Charter stipulates the following Primary Officers:

i) Director
ii) Assistant Director
iii) Treasurer
iv) Secretary
v) Chapter Manager (a designated employee of Sykes)

Sykes at its sole discretion from time to time appoints the Director and Assistant Director and determines their length of service. The Treasurer and Secretary appointments must be approved by Sykes and term of office is the same as for a Discretionary Officer (see below). In 1066, Primary Officers must have been members of 1066 for a minimum of 1 year.

b) Discretionary Officers

i) The HOG Charter allows for the appointment of additional Discretionary Officers. In 1066, Discretionary Officers serve for an initial term of up to 4 years. All Discretionary Officer appointments expire at the date of the Annual General Meeting (AGM) held in the next odd-numbered year irrespective of length of term then served. Officers who wish to continue in post must submit themselves for formal re-appointment at the AGM for a further term. Sykes may at its sole discretion remove any Chapter Officer from post at any time. The only discretionary officer that differs from above is that of Head Road Captain and Assistant Head Road Captain

ii) Both the Head Road Captain and Assistant Head Road Captain can serve up to a 4-year term. These positions will then be up for election again, these posts are decided upon by the current HRC,AHRC and Director. Once elected they will then work with current HRC/AHRC and take over their positions from the November planning meeting of that year. If there are no road crew that wish to take on these roles then it is at the discretion of the director and dealership whether current HRC/AHRC continue until such times suitable replacements found.

iii) Any member of 1066 may apply for any Discretionary Officer post when such post becomes vacant or at such time that a post is due for formal renewal as in i) above. Applicants for Discretionary Officer posts, including incumbents, will be provided with a written job description.

iv) Suitable applicants for any Officer position will be interviewed, preferably at Sykes, by the Director, assisted if appropriate by the Assistant Director or another Primary Officer or a Chapter member with relevant specialist knowledge. Such interviews will take into account personality, enthusiasm, loyalty and level of commitment to 1066, duration of membership, and relevant skills and experience, so as to form a judgment of general aptitude for the position and to enable an appropriate recommendation to be made to Sykes and/or the Committee.

v) Apart from director and assistant director, any officer can serve a maximum of 4 years in post and ends on an odd year, unless the dealership and director deem that they should continue in their role.

vi) Any member cannot reapply for a previous post held, unless this has been prior agreed by the dealer and the director.

2) Committee

a) The Primary Officers shall, together with selected Discretionary Officers, comprise a Committee to conduct the business of 1066. For the time being the Committee shall comprise the Primary Officers plus the following Discretionary Officers:

i) Membership Officer

ii) Activities Officer (also referred to as 'Events Officer')

iii) Head Road Captain

iv) Editor

v) Webmaster

and, optionally: -

vi) Ladies Of Harley Officer

b) The HOG Charter defines the basic functions and responsibilities of all Chapter Officers.

c) The composition of the Committee may be changed from time to time according to requirements but shall at all times include the Primary Officers.

d) Each of the Committee members above shall have one vote. Voting shall be by a show of hands or, if at least two members request it, as a signed ballot. The Director may give an original vote (i.e. a proposing vote) on any matter put to the vote, and in any case of an equality of votes *pro* and *con* may give a casting vote whether or not Director has given an original vote. If appropriate, one person may undertake not more than two Discretionary Officer roles, but shall have a single vote only and count as one for establishing a quorum.

e) Ancillary or supporting Discretionary Officers - such as Safety Officer, Merchandise Officer - may be invited to attend specific Committee meetings but may not vote in decisions of the Committee and do not count for establishing a quorum (see Article IV). The Committee may also from time to time co-opt any Chapter member(s) to attend one or more Committee meetings for the purpose of providing

specific advice or information or performing or undertaking a specific task or assignment but such co-opted members may not vote in decisions of the Committee and do not count for establishing a quorum.

3) Road Crew

The 1066 Road Crew comprises Road Captains, Road Marshals and a Safety Officer. The Road Crew is managed by the Head Road Captain. Other members of the Road Crew may from time to time be invited to attend one or more Committee meetings for the purpose of providing specific input or information or performing or undertaking a specific task (but such invitees may not vote in decisions of the Committee and do not count for establishing a quorum). All Road Crew appointments are based on the general suitability criteria of riding ability, personal disposition, and commitment to 1066's ride-out programme, and are subject to 1066 Committee endorsement,

a) The Safety Officer is appointed by 1066 Committee (but is not a member of the Committee) and is responsible, in conjunction with the Head Road Captain, for establishing, monitoring and maintaining safe riding standards as defined by the annex to these Bylaws entitled "1066 H.O.G. Chapter Ride-Out Procedures" which is available for download from the 1066 web site.

b) Prospective Road Marshals are appointed by invitation only having first been identified as suitable by the Director, Head Road Captain, Assistant Head Road Captain or Safety Officer. Each Road Marshal's appointment will normally last for a period of 12 months or until natural termination or failure to maintain suitability criteria. During the Road Marshal's period of appointment, and in order to be eligible for possible appointment as a Road Captain, the Road Marshal is expected to undertake a bike safe training course at their own expense and an appropriate first aid course paid by the chapter. During this period, in addition to actively supporting the ride out programme, Road Marshals must plan and lead at least two ride outs. At the end of the 12 months, Road Marshals may

i) be appointed to Road Captain (although this may occur sooner if need arises or the Road Marshal is exceptionally qualified or has previously served as a Road Captain with another Chapter) or

ii) stand down in favour of other Road Marshal appointments

c) Road Captains may be appointed from the ranks of the Road Marshals by joint decision of the Director, Head Road captain, Assistant Head Road Captain and Safety Officer.

d) Road Captains may hold office for a maximum of 10 years, or until natural termination or failure to maintain suitability standards. If a road captain reaches the maximum 10 years in role and wishes to continue, then the Director, Head Road Captain and Safety Officer will make a joint decision whether this person may do so, to be reviewed yearly thereafter.

e) The Head Road Captain, Road Captains and Road Marshals, in consultation with the Safety Officer, will endeavour to maintain and promulgate safe standards of riding; but they must make all riders aware that they are responsible for their own riding and safety; and that of all others around them, on organised rides. If a road captain or marshal deems someone to be failing our safety standards, they should pass details to the HRC/AHRC/Safety officer and director who will discuss and address this matter. They must not deal with this themselves unless one of these are present with them.

f) The Head Road Captain or Safety Officer has final say in consultation with other Road Crew as to the competence, fitness, behaviour or road-worthiness of any machine or person (Chapter member or not) participating in an organised 1066 ride out, and has the authority to require that that person remove themselves from that ride without explanation. In the absence of the Head Road Captain or Safety Officer the authority rests with the designated lead Road Captain. (See also 'Riding Standards')

Article IV – Committee Meetings and Conduct of Business

1) General

Committee meetings are closed meetings except where provided for herein. Guests may attend exceptionally and only at the discretion of the Director. The Committee shall meet regularly and at least six times annually under the chairmanship of the Director, the Assistant Director, or the Chapter Manager or, in the absence of all three, another Primary Officer.

2) Quorum

A Committee meeting shall be quorate for any decision-making1 purpose if a simple majority of officers is present *provided that* the Director or Assistant Director plus one other Primary Officer is present.

Officers may take actions/decisions that are considered essential and urgent by the Director, Assistant Director or Chapter Manager

i) At an inquorate meeting

ii) Between meetings after consulting as many Committee members as deemed practical and necessary and with the approval of at least one Primary Officer, preferably the Director or Assistant Director.

All such actions must be formally reported to the next Committee meeting and included in the minutes

1.Each instance of the word 'decided' or 'decision' (or variants thereof conveying the same meaning) relative to the Committee herein implies and assumes a quorate Committee.

3) Order of Business

The order of business at regular Committee meetings shall be as follows:

i) Roll-call / Apologies

ii) Minutes of last meeting (approval and signing thereof by Chapter Director)

ii) Matters arising

iv) Director's Report

v) Dealership Report

vi) Officer Reports

vii) Any Other Business

viii) Date Of Next Meeting

4) Conduct Of Committee

Committee members shall at all times conduct themselves in an orderly manner during Committee meetings. If, in the opinion of the Director, any person attending a meeting, disregards the ruling of the Director, or wilfully obstructs business, or disrupts a meeting in such a manner as to bring 1066 into disrepute or to bring the meeting into disarray, that person may be subject to a resolution to have them ejected from the meeting, or the Director may suspend the meeting without discussion. The Chapter Manager may at any time suspend a meeting.

5) Interests

If a Committee member has a personal interest in a matter under discussion, the member shall declare that interest and if deemed necessary by the other members of the Committee the member shall withdraw from the meeting during consideration of the item to which the declared interest relates.

6) Confidentiality

All business conducted by the Committee is deemed confidential and no member of the Committee shall disclose to any person not a member of the Committee any Committee business unless declared by the Committee to be non- confidential. Should a topic of discussion be deemed to be of a sensitive or special nature a resolution may be passed to close that meeting to anyone present who is not a committee member for the duration of that item.

7) Minutes

Minutes of all meetings shall be taken by the 1066 Chapter Secretary or, in the absence of the Secretary, another Committee member deputed by the Director. Minutes of each meeting shall be distributed to all Committee members as soon as possible after the meeting, and at least one week before the next meeting. The secretary shall also provide in a timely manner an agenda for each meeting, stating the date, time and place of the meeting. Minutes shall not be made public routinely. Any Chapter member wishing to see a section of the minutes should write to the Secretary making a request, and if approved by the Director and the Chapter Manager, then the relevant section of the minutes will be provided.

8) Financial Statements

The Treasurer shall, at least two days prior to a Committee meeting, provide to each member of the Committee a financial summary sufficient to provide a true and fair statement of the financial state of the Chapter. This need not be detailed provided that the Treasurer is able and prepared to provide adequate detail at the meeting. These accounts should be collated monthly and sent out before each committee meeting with a full and accurate explanation of each item.

9) Annual General Meeting

a) An Annual General Meeting shall be held each January and shall have the following agenda. This is usually the second Thursday.

i) Apologies

ii) Minutes of previous A.G.M.

iii) Matters Arising

iv) Director's Report

v) Treasurer's Report

vi) Dealer Principal Address

vii) Any Other Business

b) The AGM shall be open to 1066 members, registered guest members and designated employees of Sykes. Full members have a vote on any matter, guest members can only vote on the chosen charity.

c) Any matters to be discussed, or questions to be put to the Committee, under 'Any Other Business' are at the discretion of the Director and must be received in writing by the Director 14 days prior to the meeting.

10) Extraordinary General Meeting

An Extraordinary General Meeting (EGM), open to all members, will be arranged if

a) Sykes so demands or

b) A minimum of 25% of the 1066 membership support such a request and the request is submitted to the 1066 Secretary. The request, including the detailed reason(s) for the request, should be made in writing (letter or email) copied to Sykes, and must include the names and membership numbers of the supporting 1066 members. All such EGM requests are subject to veto by Sykes. Otherwise, the 1066 Secretary shall use all reasonable endeavours to arrange the meeting within 21 days of receiving the request. The 1066 Secretary will ensure that details of the EGM is made available to all members, via 1066 newsletter emails or Web site, as near as possible to 21 days in advance.

11) Financial Management

a) Banking Arrangements

1066's banking arrangements shall be made and/or maintained by the Treasurer and approved by the Committee. The Treasurer has the authority to discuss any arrangement with any bank at which 1066 has an account.

b) Funds for Chapter Trips

Funds for trips organised by 1066 for the benefit of specific subsets of members must be accounted for separately within the accounts and may not be used for any other purpose except the specified 1066 trip(s) and any surplus following completion of a trip must be expeditiously returned on a fair and equitable basis to the relevant subset of members. Nor should general Chapter funds be available for the purpose of such trips.

Where possible, to minimise risk to Chapter funds, members taking part in 1066 trips should make and pay for their own travel and/or accommodation arrangements as appropriate and in accordance with the guidelines and itinerary set out by the organiser(s) of the trip. Any money collected from participating members by the organiser for any purpose of the trip must be accounted for by the organiser(s) and such funds should be

i) paid into the 1066 bank account expeditiously or
ii) given to the 1066 Treasurer who shall promptly lodge these funds in the 1066 bank account or the organiser(s) should direct participants to make such payments direct to 1066.

c) Treasurer Reports

At each Committee meeting the Treasurer shall report on all payments and receipts made since the previous Committee meeting. All expenditure must be bought before the Committee for approval, except for sundries used in the execution of an officer's duties. Receipts for all expenditure on behalf of 1066 must be provided to the Treasurer. Reimbursement of expenses incurred by any 1066 member in the course of official 1066 business may be made only on the basis of a written claim and provision of appropriate evidence or justification of the expenditure such as invoices or receipts.

d) Financial Year

The financial year of 1066 will be 1 January to 31 December or as fixed by Committee resolution and annual accounts must be presented at the AGM.

e) Compensation

The Committee will not compensate Officers for their services as such but *may* provide for the payment of some or all expenses incurred by Officers in attending HOG Training or other HOG meetings for the purpose of conducting Chapter business, or in pursuit of agreed 1066 activities for the benefit of 1066 membership. In all cases, such expenditure is subject to approval by the Committee before the expense is incurred, or the Officer commits to liability for it, and must be substantiated by written quotation, receipt or invoice.

f) Payments

Except for payments relating to official 1066 trips from a bank account established for that purpose, all payments exceeding £500 (five hundred pounds sterling) require prior minuted committee approval. Except for electronic transfers, two Primary Officers of 1066 shall sign or otherwise authorise all cheques, drafts or other orders for the payment of money issued in the name of 1066 and neither officer may be a beneficiary of the payment. Electronic transfers exceeding £100 (one hundred pounds sterling) require the written consent of two Primary

Officers neither of whom may be a beneficiary of the payment, and all such transfers should be reported to committee and minuted.

g) Loans

No loans shall be contracted on behalf of 1066, and no statement of indebtedness shall be issued in its name.

h) Deposits

All funds of 1066 not otherwise employed shall be deposited from time to time to the credit of 1066 in such interest- bearing accounts as the Committee may determine.

Article V – Membership

1) Conditions For Chapter Membership

a) Membership of 1066 is open exclusively to HOG members in good standing. Where there is any doubt about the good standing of an applicant, a majority vote of the Committee shall decide. Subject to the foregoing, membership can be achieved by correct completion of the official 1066 membership/renewal form online and payment of the prevailing membership dues. The membership application is to be available on the website or by downloading the form and sending direct to the membership officer.

b) The HOG Charter stipulates that if a Chapter member allows membership of HOG to lapse then membership of 1066 automatically shall also lapse, and 1066 membership benefits shall cease, immediately. In these circumstances 1066 shall not be liable to refund any membership dues for the current membership year. 1066 membership shall be reinstated when the lapsed member's HOG membership is renewed except where 1066 membership renewal has in the meantime become due when membership shall be reinstated on correct completion of the official 1066 membership online or via form and payment of the prevailing membership dues. When this occurs a new membership number will be issued and the persons time served in the chapter will start again.

c) 1066 reserves the right to decline any membership or renewal application but shall not discriminate against any existing or prospective member on any grounds that are not lawful.

d) Members of 1066 who are also paid-up members of other Chapters are not eligible for any Officer positions within 1066.

e) The conditions of Chapter membership include agreement to abide by all lawful provisions of these Bylaws.

i) - the HOG Charter;

ii) the Declaration

iii) And Release statements required by HOG;

2) Membership Effective Date

Membership in 1066 becomes effective when

i) the 1066 Membership Officer receives a correctly completed online application or form

ii) the correct prevailing membership dues are received as cleared funds in the Chapter bank account *and*

iii) the applicant is confirmed as a HOG member of good standing *and*

iv) the appropriate evidence of membership is issued to the applicant.

There can be no prior presumption of membership by an applicant. Should a membership application be declined, any dues paid by the applicant shall be returned promptly.

3) Renewals

Annual membership of 1066 runs from 1st April and must be renewed annually by 31st March following. If a member fails to renew by 30th April then membership shall lapse automatically and all membership benefits defined in 6) below shall cease immediately, including access to the members' area of the 1066 website, Facebook and length of term served.

4) Membership dues

a) Annual dues for membership are determined by the Committee subject to the approval of Sykes and are reviewed annually.

b) Applicants who first join 1066 between 1st April and the 31st October pay full annual membership dues; those joining between 1st November and 31st March pay reduced dues.

c) The prevailing membership dues are published on the 1066 membership application online or on the downloadable form available on the 1066 website or from Sykes Harley-Davidson.

5) Verification of HOG Membership

At the time of joining or annual renewal, a member must declare their active HOG membership number, and this will be checked against the relevant national membership database. The Membership Officer is required by HOG to verify regularly and routinely all 1066 HOG memberships.

6) Membership Benefits

All Chapter members shall: -

a) receive proof of membership in the form of a membership number and email version of a card.

b) have access to these Bylaws and relevant supporting documents.

c) receive a copy of each Chapter magazine in printed or electronic form, method of delivery at the discretion of 1066.

d) be sent regular copies of 1066 Newsletter emails *provided that* they have furnished a current valid and unique email address to the 1066 Membership Officer (members who share an email address shall only receive a single copy of any newsletter email).

e) have access once application processed to the members' area of the 1066 website.

f) be entitled to participate in any and all Chapter activities, subject to any availability and capacity constraints.

g) be entitled to wear or display 1066 merchandise such as apparel, accessories, commemorative items, patches, pins, badges and other official insignia, and any HOG patches, pins, badges or insignia made available to 1066 by HOG

h) be entitled to a discount when purchasing certain (non-1066) merchandise at Sykes. The discount is set and operated entirely at the discretion of Sykes and operates as follows:

i) The discount can be extended only to the 1066 member making the purchase on production of his/her valid membership number is produced at the time of ordering and/or payment.

ii) The discount is for the benefit of current members of 1066 and entitlement to the discount ceases on 1st April each year unless membership is renewed. Lapsed members of 1066 have no entitlement to the discount.

iii) The discount applies to purchases at Sykes Harley-Davidson of motor clothes, accessories, parts and consumables. This includes parts ordered specially for the member (which must be paid for at time of order), and parts and consumables used during servicing or repair of the member's bike(s) (excluding crash damage). It does not apply to workshop labour rates or motorcycles, and it does not apply to 'Sale' or already-discounted items.

iv) A 1066 member must not make their membership number available to any other person, 1066 member or otherwise, for the purpose of obtaining this discount. Sykes will not honour it. Sykes holds a list of current chapter members. Misuse of a membership in this way shall render the member liable to permanent loss of the discount benefit, and suspension or termination of Chapter membership.

7) Resignation from 1066

a) A member may resign from 1066 at any time.

b) To avoid any confusion or ambiguity the 1066 Membership Officer shall confirm the member's resignation in writing to the resigning member by

i) email sent to the email address last provided by the member to the Membership Officer

The member's name shall be removed from the active membership list, members area of website access, Facebook and newsletter and the ex-member shall give up their rights to wear any 1066 insignia. Normally, no portion of any paid membership dues shall be refundable. The membership officer will inform the following people when anyone leaves the chapter, or does not renew their membership so that the above actions can be carried out.

i) Director
ii) Webmaster
iii) Secretary
iv) Sykes

8) Membership Forms

a) New and renewing members must complete and sign a 1066 membership Application/Renewal form online or via downloadable copy that is then sent directly to membership officer. They at the time of signing up or renewing are adhering to the Declaration and Release. This document is available by download from the 1066 website or from Sykes.

b) Membership renewal reminders shall be published by way of newsletter email and/or website notice at least 30 days before the annual renewal date. It is the responsibility of the member to renew together with the appropriate dues not later than 30 days after the renewal date.

9) Active Membership Database

Membership details submitted on the membership application shall be entered into a membership spreadsheet. This data shall be maintained and operated by the 1066 Membership Officer for the purpose of supporting 1066 activities and administration, and in accordance with the Privacy Statement available by download from the 1066 website. Subject to these conditions, membership details shall not be revealed to external organisations for any purpose without the explicit permission of the member(s) concerned. As a voluntary, not-for-profit organisation, 1066 is not required to register with the Information Commissioner under the terms of the Data Protection Act (1998).

10) Suspension or Termination of Membership

Membership of 1066 may be suspended or terminated by Sykes or by 1066 process and all membership benefits shall be withdrawn from the member immediately. In the case of termination, the member shall be expelled from 1066 forthwith and withdrawal of membership benefits is normally permanent. On completion of a suspension period, membership benefits shall be reinstated automatically and the member so informed unless in the meantime annual renewal of membership has become due. A suspended member shall not be entitled to a refund of any portion of their membership dues. Any member suspended twice shall be liable to termination of membership.

a) By Sykes

Sykes may, with or without prior reference to any 1066 Officer, suspend or expel a member from 1066 if, at their sole discretion, Sykes determines that a member’s conduct or standing

is undesirable or contrary to Sykes interests. Sykes decision is final and the member has no right of appeal.

b) By 1066 Process

If the behaviour or standing of a member is considered seriously to be in breach of these Bylaws and / or the standards promulgated by HOG then a proposal may be submitted to a 1066 Committee meeting to recommend to Sykes that the membership should be suspended or terminated. Such a proposal shall be decided by vote of the meeting as provided for herein. If Sykes agrees, then the 1066 Committee shall send by email with read receipt, a statement of intent to suspend or terminate membership, and the reason(s) for the proposed suspension or termination. This statement shall include at least 10 days' notice of the time and place where the 1066 Director or a designated deputy and Sykes shall meet to discuss and decide the matter. The member shall be invited to this meeting and given an opportunity to present a defence. If it is decided to terminate or suspend the membership then it shall take effect from this date.

If membership is suspended by either method above, the 1066 Committee shall send the member a formal notice of suspension. The decision is final and the member has no right of appeal.

If membership is terminated by either method above, then Sykes shall

i) Notify the member by email of the termination of his / her Chapter membership.

ii) Direct the 1066 treasurer to refund the member's dues for the year.

iii) Send a copy of the termination letter to H.O.G.®

The decision is final and the member has no right of appeal.

11) Guest Policy

In order to ensure that all participants in Chapter activities are covered by the insurance arrangements that apply through the affiliation of H.O.G. to BMF (British Motorcycle Federation), Chapter Members who wish to bring guests to Chapter ride outs and any other Chapter function must sponsor and register the guest with the Chapter in advance. For each person that the Chapter member sponsors and registers as a guest, the member must pay annually such fee as may from time to time be published by the 1066 Chapter Committee. Guest registration must be renewed each year by 31 March. If registered between 1 April and 31 October, registration will expire on the following 31 March. If registered between 1 November and 31 March, registration will expire on 31 March of the year following normal expiry. Registration will normally be limited to spouses, partners and co-resident family members. All registrants will be issued with a Chapter Guest number and Sykes Harley-Davidson agrees to extend the benefit of 10% discount on eligible purchases to such Guests, who shall also be provided with access to information about Chapter activities and copies of the Chapter Magazine. Guest registration(s) will cease immediately if the Chapter membership of the sponsoring member ceases for any reason and the lapsed member shall not be entitled to any refund. A Guest Registration form is available on the 1066 Chapter website.

Article VI – Chapter Meetings

All 1066 Chapter meetings are open to all current 1066 members and are as follows:

1) Chapter Night

1066 shall meet once per month for purely social purposes at 7:30pm on the second Thursday of each month at a suitable venue to be determined from time to time by the Committee such venue to be within 10 miles radius of Sykes and for the time being shall be 'The Six Bells' in Chiddingly. This meeting shall be referred to as 'Chapter Night'.

2) Area Meetings

In recognition of the wide area from which membership of 1066 is drawn and the difficulties that some Chapter members may accordingly experience in attending Chapter Night, there shall in addition be three further monthly area social meetings as follows:

i) First Thursday each month at 7:30pm: 'East Area Meet'

ii) Third Thursday each month at 7:30pm: 'West Area Meet'

ii) Fourth Thursday each month at 7:30pm: 'North Area Meet'

These areas are not precisely delineated but may be interpreted as those parts lying to the east, west and north of the region comprising West and East Sussex and their margins. The meetings shall be held at suitable venues to be determined from time to time by the Committee in consultation with members relevant to those areas and these venues will be published on the 1066 web site. Provided that an area meeting is, in the opinion of the Committee, being adequately and regularly attended, it can qualify for Chapter subsidy for provision of food for members.

Article VII – Participating in Chapter activities and events

1) Ride-outs and Riding Standards

1066 ride-outs are group rides conducted by experienced Road Crew who have received appropriate formal training and are duly authorised by 1066 to conduct and manage such ride outs.

1066 members who are new to motorcycling, or who have recently returned to motorcycling after a lengthy absence, or who are new to group riding, are urged and encouraged to take a check ride with a senior member of the 1066 Road Crew. This facility is available free of charge to all current 1066 members. Members wishing to take a check ride should contact the Head Road Captain or Safety Officer.

Except where stated below, only current 1066 members are entitled to participate as rider-operators and do not have to book, register or seek permission to participate except where specifically stated beforehand. Registered guests, can participate in ride outs having signed a guest ride out form, This

is permitted for up to 3 ride outs before they have to make the decision whether they join as a full member or not. (Only Harley owners can join the chapter any other bike is not eligible for membership)

Some rides are restricted exclusively to Road Crew, 'Newcomers', individuals on check rides or, where the Chapter is undertaking a specific duty such as an escort, where numbers have to be limited: other members should NOT attend such rides unless formally invited to participate in writing by the Chapter Director, Head Road Captain, Assistant Head Road Captain or Safety officer.

Except in the case of 'Guest' riders (see below) all participants should carry with them evidence of current 1066 membership in case of any need to verify entitlement to participate. All members of 1066 who participate in 1066 ride-outs as rider-operators are expected to read and be familiar with the document "1066 H.O.G. Chapter Ride-Out Procedures". That document is a formal annex to, and has the same standing as, these Bylaws, but is not reproduced as part of this document.

The safety of all participants in ride-outs is a very high priority for the 1066 Road Crew. Accordingly, during ride-outs (including trips away) 1066 Road Crew observe and monitor the riding standards and general behaviour of participants. If the riding conduct, or behaviour, of any participant gives cause for concern the Road Crew may advise the participant, but they must not do this alone and if there are no one available to second this action then they should just note and advise the role leads of this member, they will then discuss and take the further actions needed.

If the riding conduct or general behaviour of a participant is considered to be irresponsible, reckless, dangerous, needlessly inconsiderate towards other participants or the general public, or prejudicial to the good order of a ride-out or event, the Road Crew may require the participant to leave the ride-out or event, in which case the participant must immediately comply. All such incidents will be reported to the Head Road Captain and Safety Officer and/or Chapter Director and could result in suspension or expulsion from 1066 – see Article 1.

If the behaviour of a 1066 member repeatedly raises concerns relating to safety or good order, that member will be so advised by email by the 1066 Chapter Director and immediately excluded from any further ride-outs or trips away pending a formal meeting with 1066 Chapter Director and Head Road Captain and/or Safety Officer to discuss the matter and agree a way forward. Such meetings will normally be arranged to take place at Sykes. Where appropriate, the member may be required to undertake one or more check rides and/or to take a suitable motorcycling skills training course. Where, despite such action to rectify riding deficiencies, the member's riding performance still causes concern, the member may be permanently barred from 1066 ride-outs and trips away. Safety considerations require that this applies even where the member suffers from a physical or mental condition that is the cause of or contributes to the observed deficiency.

If a ride-out participant, including registered guests or guest riders, (see below) is wearing apparel or operating a motorcycle, trike or other vehicle, that is considered by the Road Crew to be inappropriate, dangerous or a hazard to other participants, the Road Crew may exclude the participant from the ride-out.

Rider-operators in a 1066 ride-out or trip away may only operate Harley-Davidson-based motorcycles or trikes except with the specific permission of the lead Road captain, to be sought and received in advance of commencement of the ride-out or trip away.

a) Guest Riders

1066 ride-outs are primarily for the benefit of 1066 members. It is recognised that there are occasions when a member may want to bring a non-member as a guest rider on a 1066 ride-out.

In ALL cases, this can occur only with the advance permission of the lead rider for the specific ride-concerned. If the lead rider wants to bring a guest on a ride-out, they must clear it with the Head Road Captain, Assistant Head Road Captain or Chapter Director first.

In ALL cases, 1066 will want to know in advance

i)If the guest is a HOG member or not.

ii)The model of bike the guest will be riding.

iii)How long the guest has held a motorcycle license for - 1066 cannot accept learners.

iv)What previous experience the guest has of riding in a group, particularly HOG Chapter groups.

ALL guest riders must complete and sign a HOG Event Release Form, available on the 1066 web site. The member should arrive with the guest and signed Event Release Form at the assembly point for the ride in good time and make themselves known to the Lead Rider who will brief the guest and discuss any issues arising, as appropriate.

Permission for a guest to join one of our ride-outs is not automatic and if granted applies only to the specific ride for which that permission is sought. On each separate occasion that a particular guest rider joins a 1066 ride-out, a new release form must be completed. This can be for a maximum of three rides.

2) Trips Away and Social Events

Trips away are defined as single or multi-day group excursions in which participation must be formally registered by 1066 members in advance and which involve the arrangement of travel, subsistence or accommodation by the organiser(s). Social and other events may require the organiser(s) to arrange similar facilities on behalf of members. Such trips may or may not involve motorcycling.

In recognition of the considerable amount of financial commitment, planning and work involved in arranging trips away, 1066 members must observe the following conditions:

a) Registrants must, without interruption, be members in good standing of 1066 Chapter from the time of registration to the time of departure inclusive, or the registrant(s) and any Guest(s) may lose their place(s) on the trip.

b) Registrants must comply with the terms of payment established when the trip is promulgated or the registrant(s) and any Guest(s) may lose their place(s) on the trip.

c) Guests on or at trip or event must at the time of the trip or event be paid-up registered Guests as provided for under the 1066 Guest Policy – see Article V, Membership, ii). If the terms of payment for a trip include, as a condition of registration, a deposit stated clearly to be non-refundable, and the registrant(s) and any Guest(s) subsequently withdraw, then 1066 reserves the right to retain such deposit until such time that the trip is completed and 1066 has met all its related financial obligations and liabilities, when such deposit(s) may be

returned to the member(s). Should the remaining funds established for the trip be insufficient for a full refund then such deposits will be returned *pro rata*. *See also Article IV, Conduct of Business, ii) Financial Management b) Funds for Chapter Trips: general Chapter funds may not be used for such purposes.*

d) The trip away is as much a social event as a ride out, so the group will ride together and comply with document "1066 H.O.G. Chapter Ride-Out Procedures" which is available for download from the 1066 web site, but subject to any instructions from relevant Road Crew conducting the trip.

e) For the benefit of participants, trip organisers endeavour to arrange special rates for travel and accommodation, and an interesting itinerary. This takes a lot of time and effort and is a considerable burden of responsibility. It is recognised that some participants may wish to make personal arrangements e.g. visiting friends in an area being visited, or a side trip to a specific location, and this is not unreasonable in moderation. However, as a courtesy to the organiser(s), and others in the group, members should participate as fully as possible in the programme arranged, and keep the organiser(s) fully informed of any other intentions beforehand. If one or more members intend to 'do their own thing', they should make their own travel and accommodation arrangements and proceed separately and independently.

Conversely, organisers of trips away and social events should, in inviting participation, provide to prospective participants all relevant information such as costs, timings, mode of travel, route, and any subsistence and accommodation arrangements. Organisers should be aware that a change in any one of these factors may affect a member's decision to participate and such changes should not be sprung on participants at the last minute unless this is due to circumstances beyond the organisers' control. In some circumstances a decision by a participating member not to participate, fully or at all, in the planned trip or event can be entirely reasonable. For example, a trip to Europe routed via the Channel Tunnel but switched to a ferry may immediately cease to be acceptable to members who suffer from sea sickness.

To mitigate the financial risks to organisers and participants, *wherever possible and appropriate*, participants will be asked to book and pay for their own travel and accommodation, and all monies collected by or on behalf of the organiser for such activities must be paid to 1066 and held in the Chapter bank account in the safekeeping of 1066 Treasurer.

If, during a trip or event, a participant has cause for dissatisfaction concerning any aspect of the arrangements made by the organisers, or made by the member directly with the provider at the instigation of the organisers, such dissatisfaction should in the first instance be referred to the organiser(s) and not to the provider of the arrangement (e.g. a hotel) and the organiser(s) will take up the matter. Members may not always be fully aware of the terms and conditions of arrangements, and precipitate or thoughtless action by a member can cause completely avoidable irritation and embarrassment to 1066 and/or the organiser(s) and may jeopardise future trips or events.

3) 1066 Insignia

The only official 1066 insignia are those sold by HOG licensees and those sold by 1066 or its licensees. 1066 Members must not wear 1066 Chapter insignia of their own invention or produce or procure unauthorised reproductions of official 1066 or HOG insignia. The primary 1066 insignia is the 'Harold on A Harley' device manifested in various forms (pins, patches, and other merchandise). This device, and the words '1066 Chapter', are the property of HOG

and 1066 Chapter and no member may make use of them in any form of insignia except by purchase of official 1066 merchandise. 1066 Members are cautioned against wearing a bottom rocker on their back whether or not in conjunction with the 1066 top rocker, and whether or not in conjunction with the HOG logo back patch. This may result in confrontation with members of other motorcycle clubs.

Article VIII – Use of the Chapter Website and social media

1) Using The Chapter Website

a) Access

The Chapter web site is an indispensable tool for promoting 1066 and keeping the 1066 membership informed about ride-outs, events and news. Unlimited access to all parts of the website is an important benefit of membership of 1066 and members should not misuse this benefit by revealing their logon details to non-members.

b) Business Advertisements

No advertisement facility is provided for 1066 members to advertise their business on the 1066 website and will be removed if seen by the administrators.

2) Using Social Media

1066 has no wish to restrict the freedom of speech, civil liberties or human rights of its members, or to appear to be doing so, but 1066 members are advised to use caution and discretion when using social media to discuss matters relating to Sykes, 1066, another 1066 member, HOG or H-D in particular. Both 1066's and Sykes Facebook pages are public pages. 1066 members are strongly advised not to publicise, promote or pursue private disputes or disagreements with Sykes, 1066, other 1066 members, HOG or H-D via social media sites or any other Internet forum. Both 1066 and Sykes Facebook pages are monitored for inappropriate posts and offending members may have their posts deleted and be barred from using the page(s). 1066 members are subject to the Laws Of England and members who make libellous, defamatory, threatening, provocative, bullying, aggressive, deceitful, untrue, persistently vexatious, obscene or humiliating statements about individuals or organisations, whether on personal social media accounts or public pages, may find themselves the objects of prosecution and/or civil litigation and any action by a 1066 member via social media judged to be prejudicial to the interests of Sykes, 1066, another 1066 member, HOG or H-D may result in termination or suspension of membership.

Article IX – Other Provisions

1) Amendment of Bylaws

All Chapter Bylaws and amendments thereto are subject to final approval by Sykes. These Bylaws may be adopted, amended or repealed, and new Bylaws may be adopted by majority vote of the Committee, provided that notice of the proposed adoption has been included in the notice of the meeting. Proposals for new, amended or repealed Bylaws may be initiated by

a) Sykes

b) HOG

c) 1066 Committee

d) Petition of not less than 25% of the 1066 membership as determined by the Membership Secretary from the membership database. Such petition must be forwarded to the Secretary and shall be acted upon by the Committee within 60 days after receipt.

e) Any person who correctly informs in writing 1066 that any provision herein is unlawful.

Sykes may at any time impose changes to the Bylaws or their complete replacement or abandonment.

2) Limited Liability of Volunteers

Each Chapter member who provides service to or on behalf of 1066 without compensation ("Volunteer") will be immune from liability to any person for damages, settlements, fees, fines, penalties or other monetary liabilities arising from any act or omission as a Volunteer, to the fullest extent provided by statutory or common law. For clarity, these Bylaws conclusively presume that any Volunteer who is licensed, certified, permitted or registered under law or by professional charter, and who is performing a service to or on behalf of 1066 without compensation, is not acting within the scope of his or her professional practice under such license, certificate, permit, or registration unless otherwise expressly stated to 1066 Secretary in writing.

3) Dissolution of Chapter

Should events dictate the dissolution of 1066, all debts will be paid from 1066 account(s). Excess funds will be donated to a Charity or Charities to be decided by vote of the Committee.

Addendum A – 'Declaration and Release'

The 'Declaration and Release' is a part of the 1066 membership joining/renewal form. It is a HOG requirement that these terms are agreed to as a condition of 1066 membership.

1. I have read the Annual Charter for Harley Owners Group (H.O.G.) Chapters and hereby agree to abide by it as a member of this dealer-sponsored chapter. I recognise that while 1066 Chapter is chartered with H.O.G. it remains a separate, independent entity solely responsible for its actions. It is a HOG requirement that the terms of the Declaration and Release below are agreed to as a condition

of 1066 membership. If any part these terms should be invalid for any reason whatsoever under any applicable laws having jurisdiction over the subject matter of these terms, then that part shall be considered deleted from the terms and the rest of the terms shall remain valid and in full force and effect.

THIS IS A RELEASE - READ IT BEFORE SIGNING

I agree that the Sponsoring Dealer, H.O.G. Chapter Officers, H.O.G., Harley-Davidson Inc., Harley-Davidson Motor Company, Harley-Davidson Europe Ltd, and any of its corporate affiliates, and their respective officers, directors, employees and agents (hereinafter, the "RELEASED PARTIES") shall not be liable or responsible for damage to my property occurring during any H.O.G. or H.O.G Chapter activities and resulting from acts or omissions occurring during the performance of the duties of the Released Parties, even where the damage is caused by negligence (except wilful intent). I understand and agree that all H.O.G. members and their guests participate voluntarily and at their own risk in all H.O.G. activities and I assume all risks arising out of the conduct of such activities. I release and hold the "RELEASED PARTIES" harmless from any loss to my property which may result from my participation in H.O.G. activities and events. I UNDERSTAND THAT THIS MEANS THAT I AGREE NOT TO SUE THE "RELEASED PARTIES" FOR ANY DAMAGE TO MY PROPERTY ARISING FROM OR IN CONNECTION WITH THE PERFORMANCE OF THEIR CHAPTER DUTIES IN SPONSORING, PLANNING OR CONDUCTING SAID EVENT(S), EXCEPT IN THE CASE OF WILFUL INTENT BY THE RELEASED PARTIES. By signing this Release, I certify that I have read this Release and fully understand it and that I am not relying on any statements or representations made by the "RELEASED PARTIES".

I further understand and agree that: -

2. The Chapter promotes safe riding on its ride-outs. When I am a ride-out participant: -

- I am responsible not only for my own safety and
- I also have a duty of care to fellow riders and all other road users, and
- If I am considered by the Road Crew to be riding unsafely, I may be asked to leave the ride out and will promptly do so if requested.

3. The information contained herein will be held on a database spreadsheet maintained by 1066 Chapter, will be used for Chapter business only, and will not be divulged to any third party outside H.O.G.

4. I must be a member in good standing of H.O.G. and, to continue to receive the benefits of 1066 Chapter membership, I must maintain my membership of H.O.G. at all times without interruption. If I fail so to do, my 1066 Chapter membership benefits, will be terminated automatically and immediately without any refund of Chapter dues.

Addendum B – Privacy Statement

Personal privacy and security of information are mutual concerns of HOG®, its members, and visitors to the 1066 UK web site. This Statement explains the HOG® Internet policies and security measures relating to personal privacy and information security. 1066 UK collects and stores the following information about you when you visit our web site: the name of the domain from which you access the Internet (for example, aol.com, if you are connecting from an America Online account); the date and

time you access the site; and the Internet address of the web site from which you linked directly to our site. The Chapter uses this information to measure the number of visitors to the different sections of its site. This helps us to make our site more responsive to our members and prospective members. We will not obtain personally identifying information about you when you visit our site unless you choose to provide such information. If you choose to send e-mail, registration, or other personal information over the Internet, you do so voluntarily. 1066 UK will not disclose personal information provided to it (either through its web site or membership registration process) except as follows:

• By your consent, which may be oral, in writing, by telephone, electronic or other means we recognize;
• To assist us in evaluating its programs and to continue to improve the quality of your on-line and membership experience;
• When disclosure is required by law, such as pursuant to court order, subpoena, legal process or government agency examination or investigation, or to protect or enforce our rights;
• To companies that perform services for us in connection with your membership, such as data processing and financial transaction processing companies and agencies;
• To Harley-Davidson affiliated companies and carefully selected third parties for their own use to provide products and services, or other opportunities to you, unless you have instructed us in writing not to do so; and
• In connection with Harley-Davidson corporate due diligence and audits.

By your use of and connection to our web site, you understand and consent to this privacy statement. If for any reason you are concerned that the personal or member information maintained by HOG® or 1066 is not correct or if for some reason you believe HOG® or 1066 has not adhered to these privacy principles, please notify HOG® by calling 01280 700101.

Addendum C – 1066 Chapter Event Statement

Chapter activities are conducted primarily for the benefit of HOG chapter members. There are three categories of activities, identified as follows: **Member events** are events that are open only to HOG members
Open events are those chapter events which are open to everyone
Closed events are those chapter events which are open to chapter members and one guest per member.